



JWH/ksd/IndAction.Nov11

24 November 2011

**Tanbridge House School**  
A Specialist Science, Mathematics &  
Computing College

Dear Parent/Carer

**Industrial Action - 30 November 2011**

Further to my letter regarding potential industrial action dated 4 November, I am writing to confirm that Tanbridge House School will be closed to all students on Wednesday 30 November.

As you can imagine, I have made every effort to try and keep the school open but the very widespread intention of teaching and non-teaching staff to strike has not made this possible.

The principle reason for closure to students is my consideration of health and safety. Even a partial opening for Year 11 presents considerable difficulties as I have only a relatively small number of staff at my disposal. National legislation relating to teachers' pay and conditions also make it extremely difficult to organise any meaningful "cover" provision.

As is my duty, I have liaised with senior members of my Governing Body and appraised them of the situation. Under the circumstances noted above, the decision for closure has their support.

The school itself will be open and those colleagues - teaching and non-teaching staff - who have opted not to take industrial action, will be in their place of work as usual. Our VLE is also populated with suitable work for students across all subjects.

I can only apologise for the disruption and frustration that the closure presents to parents and carers and reiterate my hope that all parties involved in the dispute can resolve their differences as speedily as possible. I also hope that early notification of my decision helps you to plan effectively for the day.

Yours sincerely

Jules White  
Headteacher